



**Support, every step of the way**

**INTERNAL JOB POSTING**

**Job Title:** Therapeutic Recreation Worker

**Program:** Wesley Live Well Program - Brantford

**Classification Level:** B

**Posting Date:** April 23, 2018

**Status:** Permanent, full-time, union

**Responsible to:** Supervisor, Wesley Live Well - Brantford

**Location:** Brantford and mobility within the community

**Job Posting #:** 961

**Rate of Pay:** \$21.23/hour

**Effective Day:** ASAP

**Posting Closing:** May 7, 2018 @4PM

**Note:** Candidates will be required to work day, evening, and weekend shifts and will have on call responsibilities as part of their regular duties.

**Purpose:** To assist vulnerably housed individuals and social housing communities through the planning and implementation of recreational activities based on individual and group social, practical and leisure needs.

**Duties:**

1. Assists in the engagement of program participants from the Wesley Live Well programs and the wider social housing community.
2. Provides regularly scheduled outreach in housing with supports on site, participant homes and other locations throughout the community in order to connect with participants regarding individual social, practical and leisure needs.
3. Develops implements and monitors individual therapeutic recreation case plans with respect to recreation and leisure needs of participants.
4. Plans, promotes, organizes and implements small and large group activities designed to build community inclusion of all residents
5. Provides plans, strategies and activities designed to create a healthy, functional, site-based supportive housing program
6. Works with other case management activities within the Case Management Team and external partners to co-ordinate service plans.
7. Conducts regular visits with participants in their homes and the community to provide supports specific to:
  - Socialization in the community/reducing isolation
  - Physical health and wellness
  - Meaningful activity
  - Self-esteem building
8. Communicate regularly with Case Managers and community partners around individual

participant goal plans and ensure plans are current and up-to-date in terms of where participants are at with their personal goal identification and attainment as these goals pertain to such things as:

- Socialization in the community/reducing isolation
  - Physical health and wellness
  - Meaningful activity
  - Self-esteem building
9. Plan and implement recreational activities based on individual social, practical and leisure needs
  10. Support participants in enhancing their health and wellness through the facilitation of group and individualized social recreational activities
  11. Support participants in establishing and facilitating peer led activities
  12. Assist in carrying out participant planned functions
  13. Plan for and ensure all necessary supplies for organized activities are on hand
  14. Will document and input information into client files, manually and in the COTS data base to ensure accurate service statistics and client records
  15. Provides crisis intervention/conflict resolution.
  16. Attends all professional development, training, individual and team meetings as required by the position
  17. Other duties, as assigned.

#### **Qualifications:**

1. Post-secondary degree/diploma in Human Services or related field with a background in recreation leadership and/or related experience.
2. Experience working with adults with mental health and addictions issues and the homeless and providing supports to them.
3. Knowledge of the recovery and harm reduction models
4. Ability to deal with confidential information and possess excellent interpersonal and diplomacy skills.
5. Demonstrated ability to form helping relationships based on trust and empowerment
6. Evidence as a highly motivated team player, with proven ability to take initiative and be self-directed.
7. Experience in case management techniques, non-violent crisis intervention and First Aid/CPR.
8. Excellent computer, oral and written communication, and interpersonal skills
9. Must be able to meet travel requirements of the job requirements, and participate in 24 hour, 7days a week service provision requirements of this position.

#### **Competencies**

##### Customer Service

1. Builds constructive relationships characterized by a high level of acceptance, cooperation and mutual respect
2. Helps to create and contributes to a work environment that embraces and appreciates diversity
3. Values and respects the internal and external customers to the organization

##### Accountability

1. Takes personal responsibility for the quality and timeliness of their work, and team work
2. Believes, respects and adheres to the vision, mission and values of Wesley Urban Ministries

#### Commitment

1. Demonstrates an understanding of Wesley Urban Ministries Mission, Vision and Values through service delivery approach
2. Acts with integrity
3. Demonstrates a knowledge of the code of ethics of working in social services
4. Adapts to changing program requirements, conditions and work responsibilities

**Interested applicants please send resumes including cover letter and salary expectations to:**

[hr@wesley.ca](mailto:hr@wesley.ca)

Wesley Urban Ministries is an equal opportunity employer which embraces diversity. We encourage applications from all qualified applicants. Only candidates selected for an interview will be contacted. No phone calls please. More information about Wesley can be found on our website at [www.wesley.ca](http://www.wesley.ca). Job applicants requiring accommodation to participate in the hiring process should contact the Human Resources Department at [hr@wesley.ca](mailto:hr@wesley.ca).