



Support, every step of the way

INTERNAL JOB POSTING

Job Title: Client Care Worker- Overnight Sleep Staff

Job Posting: # 850

Program: Special Care Unit

Effective Date: ASAP

Posting Date: August 31, 2017

Posting Closing: September 7, 2017

Status: full-time; contract; union

Duration: up to one year

Purpose: Within a multi-disciplinary team, actively provide support and therapeutic services to individuals experiencing homelessness and living with acute alcohol dependency and related health and mental illness. Services are based on a residential harm reduction approach to service delivery. The sleep position requires you to work 8 hours around the sleep shift. (At a time of emergency the Sleep overnight may be required to stay awake, and will be paid awake hours)

Duties:

1. Collaboratively and efficiently work within a multi-disciplinary team of health and social service professionals.
2. Work effectively within a strengths based client-centered approach to service delivery.
3. Assist with program engagements, assessments, case planning, and appropriate referrals of clients to facilitate client movement through the program and connection to community resources
4. Administer medications and appropriately document distribution, according to the established guidelines of the program.
5. Administer alcohol and appropriately document, according to the established guidelines of the program.
6. Proactively engage individual clients to assess their readiness, motivation and confidence to move through change, ensure residential stability and safety within the program
7. Participate in meal planning (menus) consistent with nutritional guidelines, maintenance of food supplies and all other program supplies including bottling of beer, making and purchasing of wine; within the social and recreational goals of a residential managed alcohol program of 15 or more residents.
8. Prepare and serve meals, keep dining room and kitchenette clean according to public health requirements.

9. Document and input information, in individual client files and all program communication logs and information sheets, manually and in the Client Outcome Tracking System.
10. Respond according to program protocols to emergency or crisis situation.
11. Assist in the development, managing and delivery of programs and activities for clients.
12. Assist clients with personal hygiene, as necessary.
13. When appropriate and required, interact with internal and external service providers.
14. Attend and participate in all relevant staff meetings and training opportunities, as requested.
15. Provide coverage for other employees on shift, as required.
16. Other duties as assigned.

Qualifications:

1. Post secondary degree/diploma in Social Services or relevant equivalent
2. Minimum of 2 years experience, effectively working with marginalized populations experiencing homelessness and a demonstrated ability to form rapport with target population.
3. Experience providing client-centered services within a multi-disciplinary team of providers.
4. Excellent communication and documentation skills
5. Must be willing to work flexible hours
6. Non violent crisis intervention - first aid/CPR certification.

Competencies

Customer Service

1. Builds constructive relationships characterized by a high level of acceptance, cooperation and mutual respect
2. Helps to create and contributes to a work environment that embraces and appreciates diversity
3. Values and respects the internal and external customers to the organization

Accountability

1. Takes personal responsibility for the quality and timeliness of their work, and team work
2. Believes, respects and adheres to the vision, mission and values of Wesley Urban Ministries

Commitment

1. Demonstrates an understanding of Wesley Urban Ministries Mission, Vision and Values through service delivery approach
2. Acts with integrity
3. Demonstrates a knowledge of the code of ethics of working in social services

4. Adapts to changing program requirements, conditions and work responsibilities

Please send a cover letter and resume to: hr@wesley.ca

Wesley Urban Ministries is an equal opportunity employer. We encourage applications from all qualified applicants. Only candidates selected for an interview will be contacted. No phone calls please. More information about Wesley can be found on our website at www.wesley.ca.